

Learner's World International School (LWIS) Istanbul

General Health and Safety Policy:

Purpose

The school management, leadership team and board of trustees are committed to ensuring the health and safety of all students, staff and visitors by complying with relevant health and safety legislation, regulations, standards, and approved codes of practice issued by the Turkish government.

As a school, we are committed to providing and maintaining a safe and healthy workplace for all workers, students, and other people in the workplace through a transparent and collaborative approach.

We will achieve this through:

- making health and safety an essential part of our daily practice
- working with our community to improve the health and safety system at our school; doing everything reasonably possible to remove or reduce the risk of injury or illness
- making sure all incidents, injuries are recorded in the appropriate place
- investigating incidents, prospective cases and reducing the likelihood of them happening again
- having emergency plans and procedures in place
- training our community about hazards and risks so everyone can work safely
- providing appropriate induction, training and supervision for all new and existing staff

All staff are encouraged to play a vital and a responsible role in maintaining a safe and healthy workplace through:

- being involved in improving health and safety systems at work
- following all instructions, protocols and procedures related to safety
- reporting any pain or discomfort as soon as possible
- reporting all injuries, incidents and prospective cases
- helping new staff members, trainees and visitors to the workplace understand the safety procedures and why they exist
- reporting any health and safety concerns or issues through the reporting system and protocols
- ensuring the physical spaces is set to prevent the risk of any trips, falls or injuries

Others in the school including students and visitors are encouraged to:

- follow all instructions, protocols and procedures while on the school grounds
- report all injuries, incidents and prospective cases to their teacher or other staff members
- wear appropriate clothing to minimize your exposure to hazards while learning

Students are provided with basic health and safety information and training and are encouraged to engage in positive health and safety practices. Health and safety is everyone's responsibility.